

## **The Behavioral Health Workforce Initiative: Program Opportunities**

In response to the growing need for behavioral health (BH) providers in community health center (CHC) settings in underserved communities, the Massachusetts League of Community Health Centers (MassLeague), in partnership with Mass General Brigham (MGB), is administering three BH Workforce Programs designed to increase behavioral health access in Black, Indigenous, People of Color (BIPOC) communities and other underserved communities across the state.

### **Program #1: BH Workforce Incentive Program (BHWIP)**

The BHWIP program will provide salary supplements and continued learning opportunities for Psychologists, Psychiatrists, PMHNPs, LCSWs, LICSWs, LMHCs, LMFTs, and LADC1s in exchange for two years of obligated service at their CHC.

Psychologists and Psychiatrists will be eligible for a salary supplement stipend of up to \$100,000. PMHNPs, LCSWs, LICSWs, LMHCs, LMFTs, and LADC1s will be eligible for a salary supplement stipend of up to \$40,000. Providers will also participate in virtual clinical and leadership training sessions and attend Boston Medical Center's 12-part Project Echo, a collaborative model of medical education and care management, that provides free training and support in addiction treatment.

### **Program #2: Care Team Special Projects Program (Special Projects Program)**

The Special Projects Program will provide up to \$40,000 in special project funding for Psychologists, Psychiatrists, PMHNPs, LCSWs, LICSWs, LMHCs, LMFTs, and LADC1s working within a CHC to participate on a special project team in exchange for two years of obligated service. The team will work together over the course of one year to implement a project focused on behavioral health within their CHC (e.g., trauma informed care, pediatric psychiatry, etc.).

Following the completion of the one-year special project, team members will begin their two years of obligated service in exchange for salary supplement stipends. Psychologists and Psychiatrists will be eligible for a salary supplement of up to \$100,000. PMHNPs, LCSWs, LICSWs, LMHCs, LMFTs, and LADC1s will be eligible for a salary supplement of up to \$40,000.

### **Program #3: CHC Loan Repayment Incentive Program (LRIP)**

The LRIP will provide CHCs with funding slots to recruit new and retain existing Psychologists, Psychiatrists, PMHNPs, LCSWs, LICSWs, LMHCs, LMFTs, and LADC1s who make a two-year commitment to working at a CHC. This program will eliminate the barrier of providers having to separately apply for loan repayment as it will be made available by their CHC upon hire and/or commitment to working at their CHC for two years.

CHCs will be eligible for funding of up to \$100,000 in student loan repayment for Psychologists and/or Psychiatrists and up to \$40,000 in student loan repayment for PMHNPs, LCSWs, LICSWs, LMHCs, LMFTs, LADC1s.

*These three program opportunities are being launched simultaneously on Wednesday, July 13<sup>th</sup>, with applications due on Friday, August 26<sup>th</sup>, by 5:00 PM. **Please note, providers can only apply for one of the three programs.** For further information and detail about each of these program opportunities please click [here](#):*